Code SZL

Company name Sonadezi Long Thanh Shareholding Company

Date 04/15/2020

Subject Resolution of Annual General Meeting 2020

Content:

Sonadezi Long Thanh Shareholding Company announces the resolution of Annual General Meeting 2020, which was convened on April 14, 2020, as follows:

1. Approving the 2019 audited financial statements.

2. Approving the reports on business performance in 2019 and business plan for 2020: Business performance in 2019:

Unit: billion dongs

No.	Item	Reality	Plan	Reality	Reality	Reality
		2018	2019	2019	vs. Plan	2019 vs.
					2019	Reality
						2018
1	Revenue	417	389.2	424.4	109%	102.0%
2	Profit before tax	129	104.18	127.0	122%	98%
3	Profit after tax	109	82	102.9	125.4%	94.4%

Business plan for 2020:

No.	Item	Unit	Amount
1	Revenue	billion dongs	409.20
2	Profit before tax	billion dongs	108.85
3	Profit after tax	billion dongs	87.08
4	Basic construction expense	billion dongs	435.998
5	Estimated dividend rate	%	25%
6	Wage fund 2020	dongs	19,511,859,507

3. Approving the fund distribution plans for 2019 and 2020:

a. Fund distribution and dividend for 2019:

unit: VND

No.	To	Reality in 2019			
	Item	Amount (VND)	Ratio	Note	
1	Profit after tax	102,950,595,351			
2	Fund distribution	24,490,000,000	23.79%		
2.1	Investment fund	10,295,000,000	10%		
2.2	Other funds	14,195,000,000	13.8%		
a	Bonus and welfare fund	8,576,000,000	8.33%		
b	Social fund	2,574,000,000	2.50%		
c	Reward fund for managers	471,000,000	0.46%		
d	Reward fund for individuals and firms	2,574,000,000	2.50%		
3	Profit after the fund distribution	78,460,595,351			
4	Distributing the profit of the land which was recorded income once	5,845,686,000			
5	Dividend payment	54,572,700,000	30%		
6	Profit after the dividend payment	29,733,581,351			
7	Retained earnings in previous years	91,285,052,257			
8	Total retained earnings	121,018,633,608			

b. Fund distribution and dividend for 2020:

- Total fund distribution: 30%

Of which:

• Investment development fund: 10%

• Other funds: 20%

- Dividend rate: 25%/charter capital

- **4.** Approving the report of the Board of Directors.
- **5.** Approving the remuneration of the Board of Directors and Board of Supervisors in 2019 and 2020.
- **6.** Approving the report of the Board of Supervisors.
- 7. Approving to authorize the Board of Directors to choose an audit company for SZL in

2020.

- **8.** Approving the amendment of business license of the Company regarding the adjustment and supplement of business lines.
- **9.** Approving the amendment of the Company's Charter.
- **10.** Approving the investment in Sona Riverview Project in Long Thanh District, Dong Nai Province.
- **11.** Approving the plan for the retained earnings after the settlement of investment costs of infrastructure for the land for re-rent in Long Thanh Industrial Park from 2004 to 2008.
- 12. This resolution shall be effect from the date of signing.